

9 Protected Characteristics



Theme 1: Living in the Wider World

Year Group	Topics Covered	Protected Characteristics Covered
Year 3	Community helpers, fairness and rules, introduction to diversity	Race, Religion or Belief
Year 4	British values (tolerance, respect), diverse communities, racism	Race, Religion or Belief
Year 5	Career choices and stereotypes, gender equality, financial fairness	Sex, Race, Religion or Belief, Disability
Year 6	Understanding democracy, media influence, recognising discrimination	Race, Religion or Belief, Sex, Disability, Gender Reassignment, Sexual Orientation

Theme 2: Keeping/Staying Safe and Healthy

Year Group	Topics Covered	Protected Characteristics Covered
Year 3	Trusted adults, recognising safe relationships, basic first aid	Disability (understanding different abilities)
Year 4	Online safety, personal boundaries, recognising peer pressure	Sex, Sexual Orientation (discussed in safe relationships)
Year 5	Puberty education, body confidence, healthy decision-making	Sex, Pregnancy and Maternity, Disability
Year 6	Puberty and personal safety, anti-social behaviour, first aid training (CPR, recovery position)	Sex, Gender Reassignment, Disability, Pregnancy and Maternity

Theme 3: Relationships

Year Group	Topics Covered	Protected Characteristics Covered
Year 3	Friendship conflicts, respecting differences, introduction to gender roles	Sex, Race, Disability

Year 4	Recognising stereotypes, setting personal boundaries, understanding differences	Sex, Race, Religion or Belief, Disability
Year 5	Marriage and civil partnerships, peer pressure, self-esteem	Marriage & Civil Partnership, Sex, Sexual Orientation
Year 6	Challenging discrimination, recognising prejudice, different family structures	All 9 Protected Characteristics (Equality laws fully covered)

Race and Religion are first introduced in Year 3 and explored in greater depth throughout, ensuring an understanding of diversity and inclusion.

Sex and Gender Stereotypes are introduced through career choices, friendships, and emotional wellbeing topics, building towards understanding gender identity in Year 6.

Sexual Orientation and Different Families are first introduced in Year 4 in discussions about relationships, deepening in Year 5 and 6 to explore laws, equality, and representation.

Disability Awareness is embedded within personal safety, first aid, and understanding diversity from Year 3 onward.

Marriage & Civil Partnerships are explored in Year 5, helping students understand different types of committed relationships.

Pregnancy & Maternity is discussed in Year 5 and 6 in relation to bodily changes, respect, and family structures.

Year 6 ensures a **comprehensive understanding of all 9 characteristics**, linking to real-world applications and laws.